



ARCHIMICA GLOBAL

ENVIRONMENT, SAFETY, AND HEALTH POLICY

Archimica is committed to environmental, safety, and health protection for its employees, customers, neighbors, and others who may be affected by its products or activities. Although this commitment is based on compliance with law, it extends well beyond legal requirements.

With on-site audits and the tracking of key indicators, to ensure environment, health and safety management systems at each Archimica site, we measure our performance, to ensure that legal requirements are observed at all times while we pursue continuous improvements.

These principles are further elaborated in site specific guidelines and directives. Site Directors are responsible for all aspects of environment, safety and health protection in the areas of their control. Site Directors ensure that all local staff are properly trained, informed of and comply with all relevant laws and regulations.

ENVIRONMENTAL LAWS

Country specific and local environmental laws regulate the emission of pollutants into the atmosphere, the discharge of pollutants into surface and underground waters, and the handling and disposal of wastes.

Each country has its own important laws in this area which establishes a system for management of hazardous wastes from their creation to their disposal, or from “cradle to grave.” Most countries Archimica operates in also have laws regulating impact to air and water quality which extend broad protection to air and water resources. Archimica has policies and operating procedures to assure we follow these laws and regulations and comply with permits issued under these laws.

SAFETY AND HEALTH LAWS

The health and safety of our employees is of the highest priority to Archimica. In addition to this commitment, laws within each country Archimica operates also safeguard health, safety, and the environment. Archimica operates in environments which require specific industrial hygiene procedures, standards for communication of precautions and hazards associated with substances that the Company uses or produces, and permissible exposure limits for certain substances. Each of the countries in which Archimica operates regulates the raw materials and intermediates Archimica uses in its manufacturing operations.

If any employee learns from any source that material manufactured, processed, or distributed by Archimica presents potential risk of injury to health or damage to the environment, he/she must report this immediately to the local Site Director or local Site ESHA Manager.

REPORTING OF SPILLS

Per applicable laws, spills of hazardous substances exceeding defined reportable quantities must be reported immediately to applicable authorities.

Each Company facility has a communication procedure for this notification. Any spills of hazardous substances must be immediately reported to facility management in order to implement these procedures. Each Company facility presenting potential environmental hazards also has emergency response and spill control programs. In addition, community “right to know” laws require that information be available to the public on chemical uses and releases.

Every employee is personally responsible for ESH in the workplace to the full extent required by his or her duties and the best of his or her knowledge, ability and experience. If any employee is faced with an environmental, safety or health issue, he/she must contact the applicable Site Environmental, Safety, and Health Affairs Department (ESHA Dept.) or Archimica’s General Counsel.

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